



# GRAFTON SCHOOL DISTRICT 3- YEAR EVALUATION CYCLE- Continuing Teachers

2014-15 School Year Summary Year	2015-16 School Year Non-Summary Year	2016-17 School Year Non-Summary Year	2017-18 School Year Summary Year
<b>Who: CT3</b> <ul style="list-style-type: none"> <li>All continuing educators who are scheduled to be summatively evaluated in 2014-15 SY</li> <li>All Teachers on a plan of improvement</li> </ul> <b>Educators in this group will:</b> <ul style="list-style-type: none"> <li>Complete Professional Goal Setting</li> <li>Participate in (1) announced formal observation</li> <li>Participate in (3) informal observations</li> <li>Conduct two (2) Student Surveys</li> <li>Complete district mandates for the documentation log</li> <li>Educators on a plan of improvement participate in an interim performance review</li> </ul>	<b>Who: CT1</b> <ul style="list-style-type: none"> <li>All continuing educators who are scheduled to be summatively evaluated during the 2017-18 SY</li> </ul> <b>Educators in this group will:</b> <ul style="list-style-type: none"> <li>Complete Professional Goal Setting</li> <li>Participate in (1) informal observation</li> <li>Conduct two (2) Student Surveys</li> <li>Complete district mandates for the documentation log</li> </ul>	<b>Who: CT2</b> <ul style="list-style-type: none"> <li>All continuing educators who are scheduled to be summatively evaluated during the 2017-18 SY</li> </ul> <b>Educators in this group will:</b> <ul style="list-style-type: none"> <li>Complete Professional Goal Setting</li> <li>Conduct two (2) Student Surveys</li> <li>Complete district mandates for the documentation log</li> </ul>	<b>Who: CT3</b> <ul style="list-style-type: none"> <li>All continuing educators who are scheduled to be summatively evaluated during the 2017-18 SY</li> <li>All Teachers on a plan of improvement</li> </ul> <b>Educators in this group will:</b> <ul style="list-style-type: none"> <li>Complete Professional Goal Setting</li> <li>Participate in (1) announced formal observation</li> <li>Participate in (2) informal observations</li> <li>Conduct two (2) Student Surveys</li> <li>Complete district mandates for the documentation log</li> <li>Educators on a plan of improvement participate in an interim performance review</li> </ul>
Non-Summary Year	Summary Year	Non-Summary Year	Non-Summary Year
<b>Who: CT2</b> <ul style="list-style-type: none"> <li>Continuing educators who are scheduled to be summatively evaluated during the 2015-16 SY</li> </ul> <b>Educators in this group will:</b> <ul style="list-style-type: none"> <li>Complete Professional Goal Setting</li> <li>Participate in (1) informal observation</li> <li>Conduct two (2) Student Surveys</li> <li>Complete district mandates for the documentation log</li> </ul>	<b>Who: CT3</b> <ul style="list-style-type: none"> <li>All continuing educators who are scheduled to be summatively evaluated during the 2015-16 SY</li> <li>All teachers on a plan of improvement</li> </ul> <b>Educators in this group will:</b> <ul style="list-style-type: none"> <li>Complete Professional Goal Setting</li> <li>Participate in (1) announced formal observation</li> <li>Participate in (2) informal observation</li> <li>Conduct two (2) Student Surveys</li> <li>Complete district mandates for the documentation log</li> <li>Educators on a plan of improvement participate in an interim performance review</li> </ul>	<b>Who: CT1</b> <ul style="list-style-type: none"> <li>All continuing educators who are scheduled to be summatively evaluated during the 2018-19 SY</li> </ul> <b>Educators in this group will:</b> <ul style="list-style-type: none"> <li>Complete Professional Goal Setting</li> <li>Participate in (1) informal observation</li> <li>Conduct two (2) Student Surveys</li> <li>Complete district mandates for the documentation log</li> </ul>	<b>Who: CT2</b> <ul style="list-style-type: none"> <li>All continuing educators who are scheduled to be summatively evaluated during the 2018-19 SY</li> </ul> <b>Educators in this group will:</b> <ul style="list-style-type: none"> <li>Complete Professional Goal Setting</li> <li>Complete formal observation (*Note 5)</li> <li>Conduct two (2) Student Surveys</li> <li>Complete district mandates for the documentation log</li> </ul>
Non-Summary Year	Non-Summary Year	Summary Year	Non-Summary Year
<b>Who: CT1</b> <ul style="list-style-type: none"> <li>All continuing educators who are scheduled to be summatively evaluated during the 2016-17 SY</li> </ul> <b>Educators in this group will:</b> <ul style="list-style-type: none"> <li>Complete Professional Goal Setting</li> <li>Participate in (1) informal observation</li> <li>Conduct two (2) Student Surveys</li> <li>Complete district mandates for the documentation log</li> </ul>	<b>Who: CT2</b> <ul style="list-style-type: none"> <li>All continuing educators who are scheduled to be summatively evaluated during the 2016-17 SY</li> </ul> <b>Educators in this group will:</b> <ul style="list-style-type: none"> <li>Complete Professional Goal Setting</li> <li>Conduct two (2) Student Surveys</li> <li>Complete district mandates for the documentation log</li> </ul>	<b>Who: CT3</b> <ul style="list-style-type: none"> <li>All continuing educators who are scheduled to be summatively evaluated during the 2016-17 SY</li> <li>All teachers on a plan of improvement</li> </ul> <b>Educators in this group will:</b> <ul style="list-style-type: none"> <li>Complete Professional Goal Setting</li> <li>Participate in (1) announced formal observation</li> <li>Participate in (2) informal observation</li> <li>Conduct two (2) Student Surveys</li> <li>Complete district mandates for the documentation log</li> <li>Educators on a plan of improvement participate in an interim performance review</li> </ul>	<b>Who: CT1</b> <ul style="list-style-type: none"> <li>All continuing educators who are scheduled to be summatively evaluated during the 2019-20 SY</li> </ul> <b>Educators in this group will:</b> <ul style="list-style-type: none"> <li>Complete Professional Goal Setting</li> <li>Participate in (1) informal observation</li> <li>Conduct two (2) Student Surveys</li> <li>Complete district mandates for the documentation log</li> </ul>

The 2014-15 school year is unique. If an educator is in the summary year 3 informal observations are required to meet the 3-5 minimum set by DPI. Going forward an informal should occur in one or both non-summary years, therefore, requiring 2 informal observations in the summary year.  
 \*All new and need of improvement educators must follow are on an annual evaluation cycle requiring at minimum 3 informal observation.